

# STAFF DRESS CODE POLICY

### Rationale

A staff dress code establishes a sense of professionalism and pride as well as sending a clear message to our community. A strong dress code portrays us as a united team providing a positive role model to our students and community. A dress code must comply with the requirements of Occupational, Health and Safety Legislation.

## <u>Aims</u>

- To establish a practical and professional dress code supported by all staff.
- To establish a dress code that has a conservative tone and appropriate for a school community.

### **Implementation**

To support the professionalism of our staff and to eliminate confusion we have chosen to implement a staff dress code. The dress code has been developed in line with the Department of Education professional standards. The dress code is conservative by nature and outlines dress expectations and requirements.

Following are the staff dress code expectations:

- Staff wear clothing that is suitable for their day to day professional work environment with conscious consideration to length, material and condition.
- Staff wear clothing that is tasteful and not revealing or offensive.
  Clothing such as singlets, crop tops, tops that reveal your navel, spaghetti or shoe string straps not to be worn.
- Footwear must be suitable for the task being undertaken by the staff. Open toe shoes, sandals, rubber or leather thongs are not considered appropriate footwear to comply to the Occupational, Health and Safety regulations.
- Staff to wear broad brimmed hats while on yard duty and outdoor activities during term 1 and term 4.
- Staff to wear Sunshine Harvester PS fluoro vests at all times while on yard duty
- Clothing is not to display inappropriate images, language or messages.
- It is preferred that staff wear clothing with the school logo on excursions.
- Staff badges must be visible at all times.

#### **Evaluation**

This Policy was ratified by School Council on 26 /03 / 2018 and will be reviewed as part of the School's three-year review cycle.